

 nuutology

# TIME TRAVEL....

**EMPLOYEE ENGAGEMENT'S  
MOST OVERLOOKED STRATEGY**



**WHERE DID  
EVERYONE GO?**



**GREAT SCOTT...  
EVERYTHING'S STUCK!**



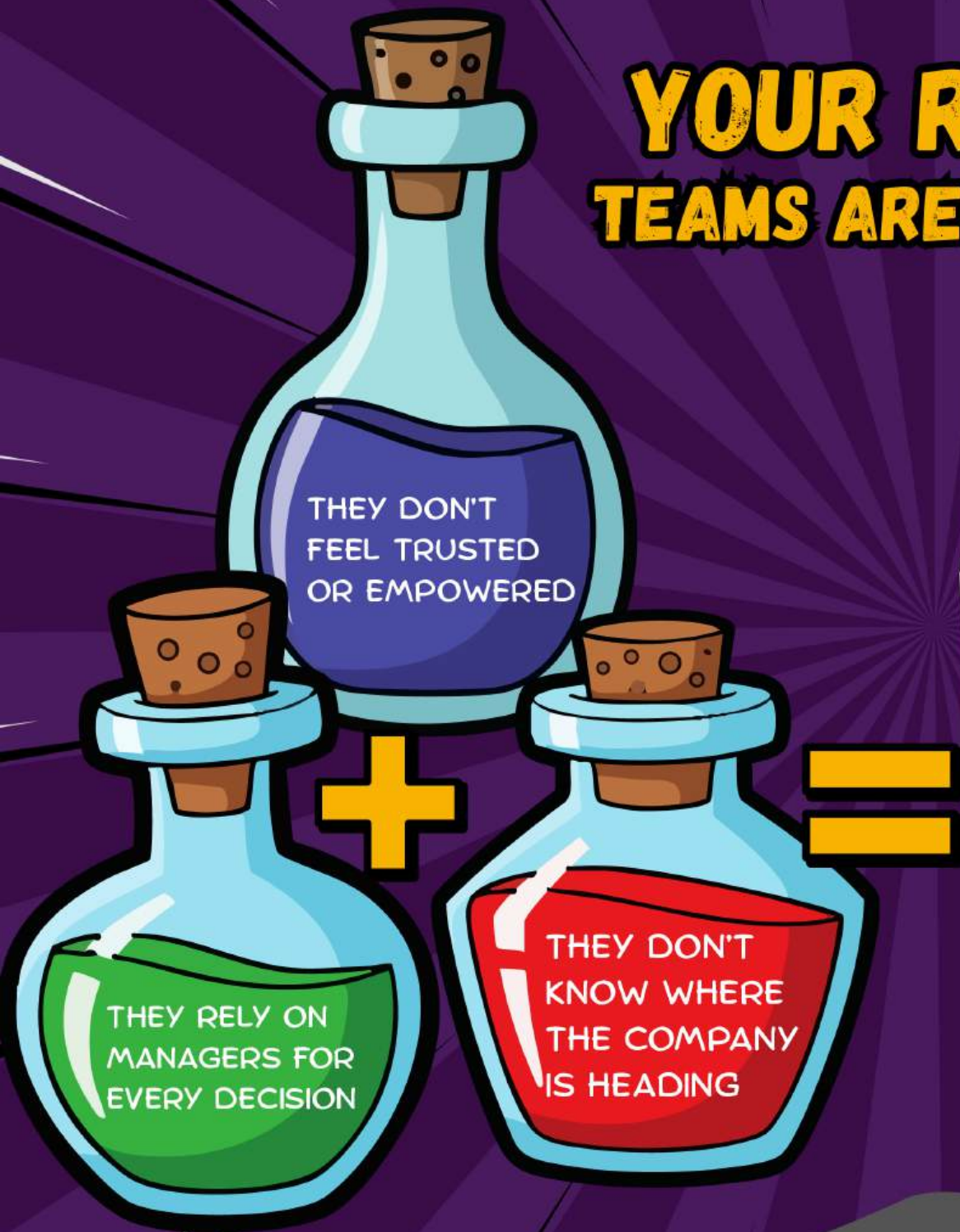
**A FUTURE  
THAT BIFFS YOU**





# YOUR REAL PROBLEM...

## TEAMS AREN'T ALLOWED TO ENGAGE





PEOPLE DON'T DISENGAGE  
BECAUSE THEY LACK  
PASSION.

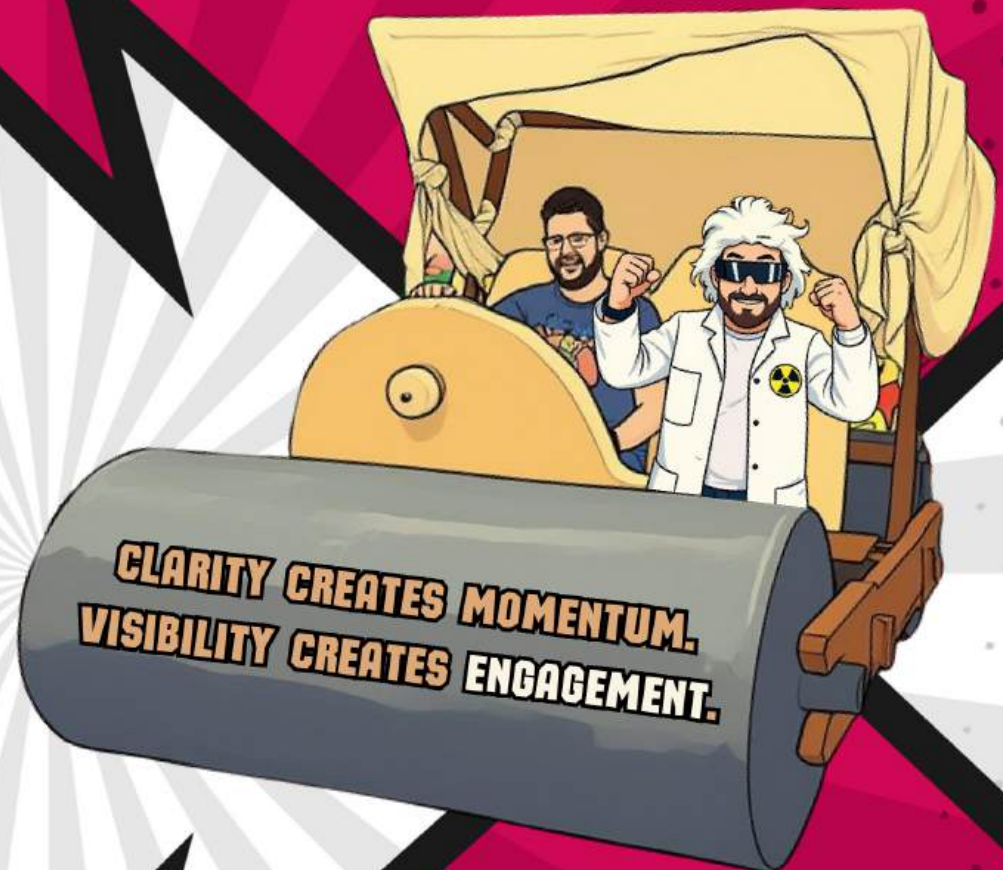
THEY DISENGAGE BECAUSE THEY  
CAN'T SEE WHERE THEY'RE GOING  
OR WHY THEY'RE GOING THERE!

WHEN THE FUTURE IS VAGUE,  
TEAMS HESITATE, DECISIONS  
STALL, AND LEADERS RETAINING  
PERMISSION BECOME THE MAJOR  
BOTTLENECK.



# ENGAGEMENT ISN'T A MOTIVATION PROBLEM...

## ...IT'S A **VISIBILITY** PROBLEM!





**WHEN YOUR TEAM  
HITS 88MPH**



**SUDDENLY**

**EVERYONE KNOWS WHERE THEY'RE GOING...**

**DECISIONS SPEED UP...**

**EXECUTION FLOWS...**

**NO MORE BOTTLENECKS.**

**NO MORE BURNOUT...**

**BUT HUGE AMOUNTS OF CREATIVITY!**

**"SPEED ISN'T ABOUT THE GRIND...  
IT'S ABOUT CLARITY"**





# SNAPSHOT

YOUR CULTURAL ALMANAC

A THREE-YEAR PICTURE YOUR  
ORGANISATION CAN RALLY  
AROUND.

## BEFORE SNAPSHOT



TEAMS CAN'T SEE WHERE THEY'RE GOING OR WHY...  
EVERYONE'S WORKING... BUT JUST NOT TOGETHER.

THEN SNAPSHOT APPEARS  
IT SHOWS WHERE YOU'RE HEADING,  
HOW PEOPLE SHOULD FEEL WORKING  
THERE, AND WHAT'S BEEN GETTING IN  
THE WAY.

## THE FUTURE IN THEIR HANDS



TEAMS ACT WITH CONFIDENCE FOCUSING ON "HOW  
DO WE?" KNOWING THEY HAVE WHERE, WHY, WHEN,  
WHAT, ALREADY IN THEIR HANDS...

## LASTING ENGAGEMENT



CREATIVITY, AGILITY, INNOVATION &  
TEAMWORK BECOME YOUR BUSINESS  
SUPERPOWERS.

## THERE'S NO PLACE LIKE 2026

Get yours here at **SNAPSHOT**, ensuring you're not left out  
in a sea of confusion, all playing the game by the same rules.  
CULTURE + PEOPLE + VALUE

### TO PLAY

#### RELEASE THE KRAKEN

When all is said and done, the kraken is the most powerful force in the world. It's the only creature that can take down a ship. It's the only creature that can take down a ship. It's the only creature that can take down a ship.

#### REMEMBER TO DANCE

When all is said and done, the kraken is the most powerful force in the world. It's the only creature that can take down a ship. It's the only creature that can take down a ship. It's the only creature that can take down a ship.

## 2026 CREW

### Leadership history: It's been the same old story for years. It's time to change it.

For the first time, we're giving you the power to shape the future of your organization. It's time to change it.

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SNAPSHOT



# q-bot

## WE'RE NOT THE ONLY ONES WHO THINK **TIMETRAVEL** IS THE FUTURE...

WITH A SHARED FUTURE TO WORK TOWARDS, TEAMS STOPPED PULLING IN DIFFERENT DIRECTIONS. FRICTION REDUCED, HANDOVERS IMPROVED, AND DECISIONS HAPPENED FASTER... **GUIDED BY SHARED UNDERSTANDING RATHER THAN CONSTANT ESCALATION.**



"WE BUILT AN INCREDIBLE ROBOT BUT WE COULDN'T SEE 'WHAT'S NEXT?' **SNAPSHOT** HELPED US SEE HOW EVERYTHING WE'RE BUILDING RIGHT NOW, IS HELPING US MAKE THE IMPACT WE WANT TO PEOPLES' LIVES"

"THE HOW DO WE MEETINGS ARE SUCH A RELIEF!  
WE CAN HAVE MEETINGS THAT GIVE US  
MORE TIME TO BUILD!"

**CLARITY IN  
ACTION**



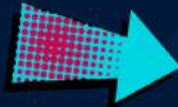






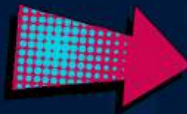
## WHAT WE DO...

THE  
**L.A.M.B.D.A.**  
PROTOCOL



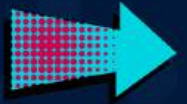
HELPING YOU **FIND & ARTICULATE** THE  
"WHY" WAITING TO BE UNLEASHED

**VISION  
BRIDGE**™



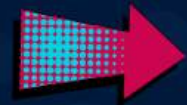
**EMOTIONALLY** CONNECTING YOUR VISION & VALUES  
WITH THE WORLD

**SNAPSHOT**  
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PUTTING THE **FUTURE** AND **PERMISSION** TO BUILD IT INTO  
YOUR TEAMS' HANDS

**END**™  
**GAME**



SHAPING THE WORKPLACE ENVIRONMENT WHERE ENGAGEMENT...  
**MCFLYS...**

**FUN WORKSHOPS & CHANGE FACILITATIONS.**  
**CULTURAL TRANSFORMATION SERVICES.**  
**EMPLOYEE ENGAGEMENT STRATEGIES.**

**YOUR "WHY" CAN  
MOVE MOUNTAINS...  
BUT YOU NEED TO **KNOW**  
AND **SHARE** IT FIRST!**

**THE FUTURE  
AWAITS**





# THE NUU Y U WANNA CALL



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contact@nuutology.com



 nuutology

